

PARENT CODE OF CONDUCT

Friary Pre School



THE CATHOLIC DIOCESE OF
ARUNDEL & BRIGHTON



Approved by:	Friary Preschool Committee
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Last reviewed on:	June 2023
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Next review due by:	June 2024
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1. Purpose and scope

At Friary Preschool, we believe it's important to:

- Work in partnership with parents to support your child's learning
- Create a safe, respectful and inclusive environment for children, staff and parents
- Model appropriate behaviour for our children at all times

To help us do this, we set clear expectations and guidelines on behaviour for all members of our community. This includes staff (through the staff code of conduct) and pupils (through our behaviour policy).

This code of conduct aims to help the Preschool work together with parents by setting guidelines on appropriate behaviour.

We use the term 'parents' to refer to:

- Anyone with parental responsibility for a pupil
- Anyone caring for a child (such as grandparents or child-minders)

2. Our expectations of parents and carers

We expect parents, carers, and other visitors to:

- Respect the ethos, vision and values of our Preschool
- Work together with staff in the best interests of our children
- Treat all members of the Preschool community with respect – setting a good example with speech and behaviour.
- Seek a peaceful solution to all issues.
- Correct their own child's behaviour (or those in their care), particularly in public, where it could lead to conflict, aggression or unsafe conduct
- Approach the right member of the Preschool staff to help resolve any issues of concern
- Comply with the parent/guardian responsibilities outlined in the contract and policies of the Preschool, (for example, returning all required documents and policies within the requested time frame.

3. Behaviour that will not be tolerated

- Disrupting, or threatening to disrupt Preschool operations (including events on the Preschool grounds, indoors and outdoors)
- Swearing, or using offensive language
- Displaying a temper, or shouting at members of staff, children, or other parents

- Threatening another member of the Preschool community
- Sending abusive messages to another member of the school community, including via text, email or social media
- Posting defamatory, offensive, or derogatory comments about the Preschool, its staff, or any member of its community, on social media platforms
- Use of physical punishment against your child while on Preschool premises
- Any aggressive behaviour (including verbally or in writing) towards another child or adult.
- Disciplining another person's child – please bring any behaviour incidents to a member of staff's attention.
- Smoking or drinking alcohol on the Preschool premises (unless alcohol has been allowed at a specific event)
- Possessing or taking drugs (including legal highs)
- Bringing dogs onto the Preschool premises (other than guide dogs)

4. Breaching the code of conduct

If the Preschool suspects, or becomes aware, that a parent has breached the code of conduct, the Preschool will gather information from those involved and speak to the parent about the incident.

Depending on the nature of the incident, the Preschool may then:

- Send a warning letter to the parent
- Invite the parent to Preschool to meet with the Preschool Manager/ Deputy
- Contact the appropriate authorities (in cases of criminal behaviour)
- Seek advice from the Diocese / local authority regarding further action (in cases of conduct that may be libellous or slanderous)
- Ban the parent from the Preschool site

The Preschool will always respond to an incident in a proportional way. The final decision on how to respond to breaches of the code of conduct rests with the Preschool Manager/Deputy.

The Preschool Manager/ Deputy will consult the chair of governors before banning a parent from the school site.